



U.S. LONG-TERM CARE WORKFORCE AT A GLANCE

EMPLOYMENT IN LONG-TERM CARE (LTC) *

Total long-term care (LTC) employment, 2008	4.5 million
Percentage of LTC employment in U.S. health care sector, 2008	27.4%
Percentage of LTC employment in total U.S. jobs, 2008	3.3%
Total number of LTC direct-care worker (DCW), 2008	2.7 million
Registered nurse (RN) & licensed practical nurse (LPN), 2008	625,000
Nursing aide, orderly, & attendant & home health aide, 2008	2.1 million

* Including nursing home, assisted living and home health.

Nursing and residential care facilities added jobs during the economic recession

Total employment in 2008	Total employment in 2007	Job increase during 2008
3,029,600	2,971,200	58,400

SHORTAGE OF LONG-TERM CARE WORKFORCE

Vacancy rates of direct care staff in nursing facilities, 2007	
	Vacancy Rate
Staff registered nurse	16.3%
Licensed practical nurse/Licensed Vocational nurse	11.1%
Certified nurse assistant	9.5%

DEMAND AND GROWTH OF LONG-TERM CARE WORKFORCE

Projected U.S. population aged 65 & over in 2006 & 2030	2006 - 37.2 million; 2030 - 72.0 million
Population aged 65 & over having difficulty with 1 to 5 ADLs**, 2006	6 million or 16% of the population
Population aged 85 & over having difficulty with 1 to 5 ADLs, 2006	Male - 628,600; Female - 2,063,700
Estimated population having Alzheimer's disease in 2007 & 2030	2007 - 4.9 million; 2030 - 7.7 million
Population aged 65 & over living in nursing homes, 2006	1.6 million
Population aged 65 & over living in assisted living facilities, 2006	1.5 million
Medicare beneficiaries using home health services, 2006	3 million
Projected Medicare enrollment	2007 - 44 million; 2016 - 55 million; 2030 - 79 million
Percentage increase of LTC utilization between 2000 & 2020	Nursing home residents-40%; Home health visits-36%
Percentage increase of demands for DCW between 2000 & 2020	RN - 41%; LPN - 47%; Nurse aide - 50%
Percentage job growth in LTC settings between 2000 & 2010	Nursing home - 26%; Assisted living facility - 67%
Projected population using LTC services, 2050	27 million
Projected direct care workers in LTC sector, 2050	5.7 million - 6.6 million

**ADL – Activities of Daily Living (i.e. bathing, transferring, toileting, dressing and eating).

Data Source

American Association of Homes and Services for the Aging (AAHSA), American Senior Housing Association (ASHA), Assisted Living Federation of America (ALFA), National Center for Assisted Living (NCAL), and National Investment Center (NIC), 2007, *2006 Overview of Assisted Living*,

Alzheimer's Association, 2007, *Alzheimer's disease facts and figures*, Chicago, IL: Alzheimer's Association.

Assistant Secretary for Planning and Evaluation (ASPE), 2003, *Report to Congress: the Future Supply of Long-Term Care Workers in Relation to the Aging Baby Boom Generation*, Washington, DC: ASPE.

Federal HI and SMI Trust Funds Board of Trustees, 2007, *2007 annual report of the boards of trustees of the Federal Hospital Insurance and Federal Supplementary Medical Insurance Trust Funds*. Washington, DC

The Federal Interagency Forum on Aging-Related Statistics (FIFARS), 2008, *Older Americans 2008: Key Indicators of Well-Being*, Washington, DC: U.S. Government Printing Office.

Health Resources and Services Administration (HRSA), 2004, *What Is Behind HRSA's Projected Supply, Demand, And Shortage of Registered Nurses?* Washington, DC: HRSA. <ftp://ftp.hrsa.gov/bhpr/workforce/behindshortage.pdf>

U.S. Census Bureau, Population Division, Interim State Population Projections, 2005.

U.S. Bureau of Labor Statistics (BLS), U.S. Department of Labor, Occupational Employment Statistics, 2008, <http://www.bls.gov/oes>.

Notes

Vacancy rates were calculated by AHCA research staff using 2007 AHCA survey of nursing position vacancy and turnover data.